Application	Reason for Adoption	Options to Streamline	Risks	Other Comments
Requirement Right to Work Documents	Legal Requirement	Not Applicable	N/A	X
Fully Completed Application Form	To collate personal information  Statutory declaration on convictions, driving endorsements	Not Applicable  Digitalisation Possible.	N/A	Х
2 x Passport Photos	Identification purposes – to be included on badge issued.	Not Applicable	N/A	X
Full Driving Licence – held for 2 years	Legal Requirement	Not Applicable	N/A	Х
DVLA Check Code	To check status of driving licence, for endorsements			
An Overseas Check/Certificate of Good Conduct	Legal Requirement	Not Applicable	N/A	X
Licence Fee	To recover the cost of administration and issuing of licence	Not Applicable  Subject to Annual Review	N/A	Х
DVLA Group 2 Medical Examination	To assess medical fitness of applicants against a higher standard (similar to bus/lorry drivers)  Time restricted to ensure most up to date assessment is considered upon application	Not Applicable  Currently applicants can use own GP or a private practice, as long as practitioner has access to full medical records/summary	N/A	Standardised across Lancashire and Cumbria

Practical Driving Test Certificate	Professional driving assessment, to ensure applicant has an understanding of the Highway Code and drives at a professional standard.	To remove the requirement – satisfied that a full driving licence, clear of endorsements is enough to prove fitness to drive professionally.	Applicants may have held a licence a number of years prior to applying for a licence, assessment prior to licensing gives reassurance that the applicant is of standard at the time of Licensing.  Driving professionally is different to driving day-to-day.	A number of Local Authorities do not require a professional driving test as part of their application.
Enhanced DBS Certificate	To make a check relevant to the profession as to the criminal convictions/cautions or status of an individual.	To engage with a third party to facilitate DBS certificates and ID checks.	The cost to drivers must be balanced with the benefit of a swifter turnaround.	Standardised across Lancashire and Cumbria
Update Service Reference	To enable the Licensing Authority to check the status of a DBS at any time. In maintaining the subscription allows for a swift renewal	It will come at an extra cost that will be passed to the applicant, but it will could speed up turnaround of certificate.  Update Service – Not applicable, requirement must remain.	It would require resources to source provider and set-up service agreement.  Majority of providers are online; applicants would be responsible for their own DBS and ID checks.  The Licensing Authority could not assist with tracking or completing check.	
Btech Qualification or equivalent.	Local providers, tailor-made 8 modules of learning and assessment.	To remove the requirement to undertake a qualification prior or post licensing.	Applicants would not be aware of legal requirements prior to licensing, the modules cover a variety of	Only Preston and Lancaster require a formal qualification.

	To aide understanding of relevant legislation and standards specific to the role.	To introduce a requirement that the training is to be completed within 12 months of Licensing.	topics and exams used to check understanding. It may lead to increased complaints, investigations and prosecutions.  Drivers may be reluctant to complete the qualification whilst employed (4-day course)	
Knowledge Test and Safeguarding Presentation and Questions	To assess local knowledge, in terms of legal requirements, conditions of licence, geography and disability awareness.  To ensure drivers know their responsibilities, signs to spot, referral details etc.	Not Applicable – Requirement must remain prior to Licensing.	Currently facilitated by LMC and fees built in to training course fees.  To split this requirement would require significant time and resources as the training/tests and presentation would need to be completed in-house.  This would need to be costed, which would need to	All require Safeguarding training and the majority a knowledge test.

<sup>\*</sup>HMRC, NR3 and DBS Checks Undertaken